

Saskatchewan Archery Association Strategic Plan 2014-2015

2014 - 2015			
Goal Area - Organizational Development	Overall Grade 2013		
Capacity		Objectives	Outcomes/ Tactics
Governance	D	Board will continue to meet 4 times per year (regular meetings) plus 2 strategic planning sessions.	Regular operation and business matters of the association managed. A multi year strategic plan will be developed during the additional sessions planned.
		Continue to review and revise policies	New policies were approved March 29th, 2014 and are available for viewing on our website. (www.saskarchery.com)
		Hosting Manual	Finalize and approve the Championships Hosting Manual. This will include items that will assist clubs with their planning, preparation and ensure success of the event they are hosting. Computer programs will be developed that will allow standard collection of scores and ease of reporting.
		Website information updates	Have a central location as a resource for clubs
Accountability	C	Board of Director positions filled for complete term	Ensures due diligence and accountability to SAA members/ allows more coordinated efforts toward support of archery.
Financial Management	D	Increase revenue	continue to develop programs and processes that will increase the membership numbers, therefore increasing our revenues.
		Merchandise Sales	source out merchandise that will be of interest to members. Invest in merchandise that can be sold to increase revenues. (Self Help)
		Raffle/ Prize Draw	Revisit a fundraising opportunity that will see an increase to revenues for both the SAA and its member clubs
Planning	D	Host a series of planning meetings with member clubs	Get a clear idea of how Sask Archery Association can meet the needs of its members. This will give us a clearer direction as an association.
		Draft and finalize multi-year strategic plan	After collaboration with members clubs determine the direction that SAA would like to go and draft/finalize a plan that will guide the board moving forward.
Volunteer Development	D	Begin a volunteer mentor program	Introduction to the business behind SAA and increased volunteer manpower.
Human Resources	D	Program Coordinator hired	Having one person who is liaison between Sask Sport - PSO - Clubs will ensure that deadlines are met, association business is handled in a timely and professional manner and communication to the member clubs is fluent.
Number of Coaches	A	Current coaches to ensure that their RiS is completed by October 2014	coaches have course and are considered current and able to work with youth archers
Number of Officials	C	Increase officials pool	To ensure appropriate support for provincial championships
Interaction	Overall Grade 2013		
Communication		Objectives	Outcomes
	B	Continue to draft bi-yearly newsletter	increased communication to members and clubs
Partnerships	C	Assist in the establishment of new archery clubs	increased membership

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Goal Area - Athlete/ Participant Development	Overall Grade 2013		
Participation		Objectives	Outcomes
Membership	B	continue to increase membership numbers	Increased #'s for talent identification/ championship representation
Community/ Intro Programs	A	Assist in the establishment of new archery clubs	Increased affiliate clubs / increase membership
Under Represented Programs	D	North American Indigenous Games Team tryouts	Will have an aboriginal team representing the sport of archery in the 2014 NAIG games in July
		Aboriginal coaches identified for NAIG team	
		Continued increase to Youth Programs (JOP)	Concentrated efforts to support the Junior Olympic Programs at the club level will allow the programs to grow further. Increased memberships will also be a result of growing this program.
		Continue to support Para Athlete	Representation at national, international and paralympic games.
Competition Structure	C	Conduct provincial competitions (ongoing)	Indoor & Outdoor 3D / Indoor and Outdoor Target/ Outdoor Field / JOP
Coach Development	D	Host 2-3 Coaches clinics	Increased coaches at the club level / increase the number of coaches overall. Look to parents at the club levels to become involved.
Officials Development	D	Work to increase the officials at the club levels	Judges and Safety Officers at the club level will allow a greater pool of support for championships held throughout the province
		Judges Certification Process	Have each member club identify one person with interest in the judges certification.
		Conduct 1 provincial level judges clinic	Host a clinic/ practical exercise to certify at the provincial level with those identified from the clubs
Aboriginal Participation	C	Team identified for Aboriginal Games	8 members on team with 2 aboriginal coaches 1 manager
Excellence	Overall Grade 2013		
		Objectives	Outcomes
National Competition Results	B	Continue to support Athletes participating @ National level	5-10 archers per year
International Representation	C	Continue to support Athletes participating @ International level	1-2 archers per year
Talent ID/ Training/ Competition/ Med & Science	C	Continue to support High performance athletes	Ongoing talent identified,
HP Coach Development	F	Identify HP coaching interest at club level	This will allow the opportunity for athletes training without long distance travel
HP Officials Development	D	Identify Officials who can train for Provincial level	greater pool of officials at the high level to choose from
		Support National judge candidates to officiate at national level championships	greater pool of officials at the high level gives association

Please note that with the change to Sask Archery's fiscal year end we are forwarding a bridged version of a strategic plan. This year's plan will concentrate on the areas identified in our assessment process as having a lower grade while we prepare a multi-year plan in collaboration with our member clubs.

In order to help identify the needs of the sport in the province, planning sessions with member clubs will be scheduled during the upcoming months. The SAA Board of Directors will then draft a multi year plan that will be submitted to Sask Sport with next years funding application or as soon as it has been finalized.