



## 2018 – 2020 Strategic Plan

# SPORT: Archery

The Saskatchewan Archery Association Inc. (SAA) is a not for profit organization **dedicated to supporting and promoting the sport of archery** in the province of Saskatchewan.

### **The Saskatchewan Archery Association's objectives are:**

- To foster, perpetuate and direct the practice of archery in the spirit of good fellowship and sportsmanship among all archers.
- To encourage the use of the bow in the hunting of all legal game and to protect, improve and increase the privileges of bow and arrow hunters.
- To enhance and further the objectives, scope and aims of this association and to act in general as the supreme governing body in all matters that pertain to archery in Saskatchewan.

### **MISSION:**

Our mission mirrors that of our partner, Archery Canada, in promoting and developing the timeless sport of archery in a safe and ethical manner by providing programs that empower all participants to enjoy themselves and achieve their personal goals.



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Director's Mandate	FOCUS AREAS
Each Director is responsible for the evaluation and development of their program area during the strategic planning process and any recommendations for changes to the plan after it is finalized by approval of the Board of Director.	<b>EXCELLENCE:</b>
Each Director will be responsible for ensuring their programs are running according to the strategic plan set forth and progress toward goals is achieved.	Junior Olympic Programs
Each Director will be responsible for drafting budgets to support their objectives and budgets shall be presented to the board for budget approval in the fiscal prior to the objectives being carried out. (December yearly)	High Performance Program
Directors are responsible for reporting "progress on goals" as we move through the 3 year plan cycle.	3D Program
Updates in writing for "progress on goals" will be forwarded to the Executive Director for inclusion in the strategic planning document.	Coach Development
Progress on goals reporting will be required every 6 months for the previous 6 month period. ( <b>November 15th</b> for May thru October/ <b>May 15th</b> for November thru April)	Officials Development
	Target/Field Program
	<b>PARTICIPATION:</b>
	Membership – maintenance and recruitment ongoing
	Introduction to Archery
	<b>INTERACTION:</b>
	Communications
	<b>CAPACITY:</b>
	Volunteer Recruitment



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<b>STRENGTHS</b>	<b>WEAKNESSES</b>
<p style="text-align: center;"><b>Build on and financially support our strengths</b></p> <ul style="list-style-type: none"> <li>• Junior Olympic Program</li> <li>•</li> <li>• High Performance programs</li> <li>• Member protection</li> <li>• Supporting new club growth</li> </ul>	<p style="text-align: center;"><b>Develop a plan and work through it to strengthen our weaknesses</b></p> <ul style="list-style-type: none"> <li>• Coaches: Certified and Knowledgeable</li> <li>• Judges/ Officials – increased numbers</li> <li>• Progression from intro to high performance program</li> </ul>
<b>OPPORTUNITIES</b>	<b>THREATS</b>
<p style="text-align: center;"><b>Seek out opportunities from within membership</b></p> <ul style="list-style-type: none"> <li>• Volunteer Recruitment and retention</li> <li>• Seek out members with backgrounds that will strengthen the board/ young adults involved at board level</li> <li>• Promotion and growth of the Junior Olympic Program in the province</li> <li>• Promotion and growth in High Performance program – referrals from JOP program</li> </ul>	<p style="text-align: center;"><b>Be aware of threats and educate</b></p> <ul style="list-style-type: none"> <li>• Follow Bylaws – no exceptions</li> <li>• Annual review of Policies and Procedures</li> <li>• Educate on member benefits and encourage club affiliations with the SAA</li> <li>• Promote MAP Grant to support space and equipment</li> </ul>



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<b>Junior Olympic Program (Excellence)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Large number of affiliated clubs running youth programs</li> <li>• Strong youth membership interest in the sport</li> </ul>	<ul style="list-style-type: none"> <li>• Large number of participants in the province makes it difficult to find a venue large enough to accommodate all athletes at a provincial JOP competition.</li> <li>• Venue size, additional cost for hosting more tournaments each year</li> <li>• Not many participants at the 10 meter distance at the Tournament</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Ensuring volunteers and coaches working in the JOP Program have the mandatory Respect in Sport before working in the program</li> <li>• At the minimum, coaches should strive for Beginner Level of Coaching at each club (Instructor of Beginner Archer) <b>by (2019)</b></li> <li>• Support athletes new to High Performance level competitions</li> </ul> <p><b>Budget implications:</b> funding to support additional competitions (Hosting fees and medals)  <b>Risks:</b> lack of judges to support additional competitions</p> <ul style="list-style-type: none"> <li>• Promote the JOP Program to the clubs not already offering it</li> <li>• Currently have large number of participants in the JOP program; still seeing interest</li> <li>• Interest in the program is better managed by allowing all participants to compete</li> <li>• Continue developing the program and increase participants</li> <li>• Increase participation rates for the JOP program/ events</li> <li>• Promote the JOP Program at the club level. Benefits of running a youth program</li> <li>• FITA Summer Program – would need volunteers to run this program; as well as venue to host</li> <li>• Develop High Performance shooters from the JOP program</li> <li>• Ensure clubs are aware of the mail match program offered in the winter months</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

## Tasks to achieve Goals – JOP Program

- Draft lists of JOP coaches and volunteers on a yearly basis and reference the Respect in Sport certifications for mandatory RIS.
- In collaboration with clubs and the coach coordinator work to ensure opportunities are available for JOP coaches to take the Beginner Level coaching clinic.
- Encourage JOP athletes to participate at provincial level competitions.
- Develop a plan that will identify new athletes as recommendations for invitation to the High performance program. (Feeder program based on badge levels)
- Draft budgets to present to board outlining revenues/ expenditures for JOP competitions
- Draft budgets to present to board outlining revenues/expenditures for JOP base program and promotional opportunities
- Budget estimates for additional competitions to include hosting fees, medals, judge costs and coordinator expenditures.
- In collaboration with the Officials coordinator develop a plan around how to ensure judges are available for additional competitions.
- Determine what type of communications and the promotional timeline that is required for clubs not running youth programs.
- Set goals to achieve yearly additions to the junior athlete numbers attending multiple indoor and outdoor provincial level competitions outside of the JOP competition held in April.
- Match experienced youth competitors with younger athletes who are interested in attending high level competitions as mentors to ensure positive experience for new athletes



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<b>High Performance Program (Excellence)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>Newly developed High Performance 3 year Plan (2017 – 2019)</li> </ul>	<ul style="list-style-type: none"> <li>Not enough coaches at all levels</li> <li>How local coaches can help not widely understood</li> <li>Athletes do not know how to access additional coaching – lack of information</li> <li>Recruitment – Kids don't know about High Performance Program</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>Inform archers about High performance program in the province</li> <li>Recruit youth athletes to the High Performance program</li> <li>Increase interest in archery as a sport rather than an activity</li> <li>Collaborate with the JOP program as identifiers of athletes to the HP program</li> <li>Financial Support for High Performance athlete travel</li> <li>Increase the number of interactions and seminars with high profile national coaches</li> <li>Identify top archers in the province and monitor athlete successes</li> <li>Develop team building plan and identify opportunities</li> <li>Work with club level coaches to increase engagement in the sport</li> <li>Define gaps where athletes drop from the program and develop plans to retain athletes in the program</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

### Tasks to achieve Goals – High Performance program

- Draft a process map to inform how archers move through beginning archery to high performance/ Canadian team/ Olympics. (include activity- sport shift markers)
- Prepare budgets to identify financial needs of the program for presentation to the board of directors
- Develop plans to retain athletes in the program and keep the interest in the sport going through the years where attrition rates are high (15yrs to 18 yrs) (mentor/mentee/green program)
- Ensure the level of competition is high so HP athletes are training to higher levels
- Recognize the achievements of HP athletes through a rewards program developed and brought to board for approvals (budgets required)
- Identify team building opportunities and draft budgets for board approvals
- Think about opportunities to introduce different streams of archery into the HP program.
- Develop a plan and levels to identify youth in the club programs where the invitation to become involved in HP is offered (proactive selection based on defined score or level parameters)
- Promote the HP program and the benefits of shooting and training at a higher level

#### Recruitment:

- SAA to form a High Performance selection committee and develop parameters around selection criteria
- Promote the High Performance Program to JOP program participants annually by forwarding information from the HP program outlining the opportunities for youth archers.
- Inform about Sport science and medicine opportunities



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<b>3D Program ( Excellence)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Archery Canada has a competition at the National level for 3D archers</li> <li>• Many target archers also participate in 3D class shooting</li> </ul>	<ul style="list-style-type: none"> <li>• Many 3D archers interest is more for the purpose of hunting which is not a considered a sport in the national, international and Olympic standard</li> <li>• Do not have a program or inclusion plan for progressive and high ranking 3D archers</li> <li>• Youth participation low in 3D comparative to target.</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
Define what a high level 3D program would look like : <ul style="list-style-type: none"> <li>• Identify if a program which includes 3D archers fits with the JOP and HP programs we currently run.</li> <li>• Outline opportunities for athletes to experience 3D competitions at entry level participation.</li> <li>• Encourage and promote the 3D discipline of archery.</li> <li>• Increase the number of youth archers participating in 3D competitions across the province.</li> <li>• Define what level of interest in 3D is in the province and define what programs appeal to the different age demographic (entry level/ hunters/ high level competitors)</li> <li>• Competitions are well attended and generate revenues for the association</li> <li>• Monitor and evaluate the program</li> </ul>	<b>November 2018:</b>  <b>May 2018:</b>  <b>November 2019:</b>  <b>May 2019:</b>  <b>November 2020:</b>  <b>May 2020:</b>



### Tasks to achieve Goals – 3D program

- Review current participation rates over previous 3-5 years
- Draft budgets to present to board outlining revenues/ expenditures for 3D competitions
- Develop ideas to increase interest and youth levels of participation at 3D events
- Promote 3D competition to JOP program participants
- Hold a provincial marked distance competition to make it easy to introduce the 3D discipline to target archers
- In an effort to identify growth opportunities Monitor and report participation rates, revenue vs. expenditures, venue locations etc.
- Work with our member clubs and our JOP Directors on a possibility of introducing our JOP participants to the discipline of 3D Archery. This could provide an opportunity for these kids to extend their Archery season longer than October to April.
- Provide support and consulting for aboriginal athletes for their opportunities to compete at competitions like NAIG games.
- Provide support and training to athletes in our HP program who want to compete in 3D Archery.
- Introduce Marked Yardage shoots to make 3D Archery more enticing to Target Archers and also beginning archers.



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<b>Coaches Development (Excellence &amp; Participation)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• SAA is seeing more interest in level 1 coach training giving us the opportunity develop coaches.</li> <li>• Large number of adult members to solicit for interest in coaching.</li> <li>• 2 Master Learner Facilitators in the province to alleviate some of the workload for facilitating clinics</li> <li>• High number of Respect in Sport certified persons in the archery</li> </ul>	<ul style="list-style-type: none"> <li>• Few members who view archery as sport.</li> <li>• Difficult to differentiate between Club coach and Personal Coach.</li> <li>• Limited number of higher level coaches</li> <li>• All Course portfolios are extensive so completion is low.</li> <li>• Low number of high performing athletes (they have the knowledge and experience needed), who may choose to coach in the future.</li> <li>•</li> </ul>
<b>GOAL</b>	
<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Determine the number of coaches in the province and ensure we are compliant with Archery Canada operating agreement.</li> <li>• Identify clubs requiring certified coach additions</li> <li>• Increase capacity in the province by providing certified training</li> <li>• Promote coaching certification and provide clinics yearly</li> <li>• Review and update SAA records of current coaches and levels of certification</li> <li>• Recruit parent archers as coaches. (Change to – Recruit archers as coaches)</li> <li>•</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

## Tasks to achieve Goals – Coaches Development

- Take an inventory of coaches in the province and identify where gaps exist.
- Work directly with the club level executive to develop a plan and identify interested persons where gaps exist and coaches are required.
- Promote the opportunity for additional MAP grant funding based on # of coaches at the club level
- Work collaboratively with the JOP program to ensure (add each club has a certified coach) in the JOP program
- Monitor Respect in Sport certifications for volunteers at the club levels who will be assisting at the Provincial/JOP competitions.
- Develop FAQ and “how to” become an Archery coach information package
- Draft a process map for the archery coaching levels outlining the timeline involved at each level and informing of the requirements and prerequisites.
- Identify high level coaches outside of the province with availability for hire and collaborate with the HP program around this information with potential of offer to HP athletes
- Develop a plan to increase the number of coaches in the province over the next 3 years
- Define coaching levels, determine if there is an entry level opportunity for club level coaches as assistants to Level certified coaches at club level events to alleviate volunteer coach burnout
- Review coaches data regularly to ensure listing of active coaches posted to the web is accurate, obtain information where gaps exist
- Review the membership data yearly to ensure level coaches have renewed membership keeping their certification current and their coach listing active and contact coaches who have lapsed in their membership renewals
- Identify coaches in the province interested in achieving higher level certification
- Plan and prepare for clinics ensuring facilitators are available, program materials are prepared, and venue is booked.
- Liaise with the clubs to identify what their coaching needs are and develop recommendations to bring to board around how to meet the needs across the province
- Become familiar with the Aboriginal Coach and Officials Program to ensure we are supporting the archery coaches and managers for their roles in the NAIG games.



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<b>Officials Development (Excellence &amp; Participation)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Strong membership numbers</li> </ul>	<ul style="list-style-type: none"> <li>• Declining number of active officials</li> <li>• Outdated officials records</li> </ul>
<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Update records of current judges/ officials and their levels</li> <li>• Develop higher level officials in the province</li> <li>• Review each affiliated club in the province and ensure the required levels of officials are in place to ensure the SAA is in compliance with the Archery Canada operating agreement.</li> <li>• Inform membership of process to becoming an official</li> <li>• Implement an Officials training plan</li> <li>• Increase the capacity of the officials in the province</li> <li>• Increase the number of officials qualified at a provincial level</li> <li>• Ensure officials are equipped to perform their roles at tournaments</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

### Tasks to achieve Goals – Official Development

- Research what information and guidance Archery Canada has around hosting an officials clinics at the provincial level.
- Draft FAQ and “How to become” an official information packages available online
- Draft and implement a judges/officials training plan to ensure better management
- Identify good candidates and encourage all local officials to work the provincial level competitions to acquire their provincial level designation.
- Promote MAP funding to clubs as incentive to have officials at the club level



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<b>Target/Field Program (Excellence)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Large number of members participating in indoor target.</li> <li>• Target/Field team with high performing archers</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of outdoor Summer Program for year round participation.</li> <li>• No selection of archers who represent SAA at nationals (some archers on team are not ready to represent SAA at National level)</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Develop a provincial team (anyone), and have national team selected by SAA (based on criteria yet to be developed)</li> <li>• Educate archers on benefits of year round archery practice/training</li> <li>• Educate archers on potential changes to SAA target team</li> <li>• Use Canadian National Target Team members to train with Youth in SAA HP team (capacity yet to be determined)</li> <li>• Increase participation in outdoor archery</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

### Tasks to achieve Goals – Target/ Field Program

- Allow any SAA member to join the provincial team, however SAA committee chooses the athletes who will represent SAA at National level tournaments (indoor/outdoor nationals, Canada Cup, etc)
- Reviewing current system, make changes to ensure archers attending National level tournaments and eligible for funding have met criteria (developed by committee)
- Review archer scores prior to SAA Team selection for national tournaments funding
- Promote our National Team members as examples for the benefits of year round archery training.
- Promote and support clubs in hosting outdoor Target/Field tournaments



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### **Memberships – Introduction to Archery (Participation)**

<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Sask leads the nation in membership numbers within the National Sport Organization – Archery Canada</li> <li>• The youth membership numbers continue to grow</li> </ul>	<ul style="list-style-type: none"> <li>• Because of high membership numbers it is difficult to manage registrations</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Better manage membership information</li> <li>• Recognize long time members</li> <li>• Become aware of badge levels of youth shooters for identifying intro participants</li> <li>• Track progress of entry level shooters to make us aware of youth archer progression</li> <li>• How many adults become new members</li> <li>• Have an easy to use provincial database option for the association</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>



### Tasks to achieve Goals – Communications

- Collaborate with Archery Canada and move member registration to a self service model (IANSEO)
- Segment membership numbers to define new members and to define member longevity to start tracking (join dates/ segment by number of years participated etc)
- Develop a plan around recognition for long term archers
- Collaborate with JOP to see how JOP records are being maintained – how scores recorded are tied to their SAA numbers
- Track new adult member participation at provincial and registered comps to define if the interest is recreational or competitive
- Research what off the shelf programs are out there to manage provincial membership data, scores, activity etc. Robust membership database.



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<b>Communications (Interaction/Capacity)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Comprehensive website</li> <li>• Social media presence</li> <li>• Information well shared</li> </ul>	<ul style="list-style-type: none"> <li>• Open rates and click through rates on electronic correspondence not at 100%</li> <li>•</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Be proactive and positive in communications efforts</li> <li>• Promote the relationship with Archery Canada to elevate the Provincial image and achievements</li> <li>• Promote Membership Assistance Program (MAP) Grants</li> <li>• Collaborate with program areas around their communications needs</li> <li>• Social media guidelines</li> <li>• Strive for more informative communications leading to higher open rates (engaged members)</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

## Tasks to achieve Goals – Communications

- Meet with each program areas around their communications needs
- Draft a communications plan that proactively informs membership.
- Determine ways to become better at sharing information
- Draft lists to better manage contact information (club contact/ board level/ affiliation lists etc)
- Draft Social media guidelines to be included in policies and procedures
- Collaborate with the membership coordinator to ensure accuracy of contact information
- Promotional brochures/ more informative member newsletters / video clips online/ webinars to raise awareness.
- Promote the SAA and its programs via presentations and Q&A
- Surveys to assess how we are doing as an association in meeting the needs of our membership
- Membership engagement survey
- Member profiles – all level of archers
- Media strategy
- Website



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<b>Volunteer Recruitment (Capacity)</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Large membership base</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of interest in volunteering at club and provincial levels</li> <li>•</li> </ul>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Increase volunteer numbers at the Board Level</li> <li>• Volunteer engagement strategies (how to keep the board and volunteers engaged)</li> <li>• Promote volunteerism at the provincial level and club levels</li> <li>• Volunteer recognition opportunities</li> </ul>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

## Tasks to achieve Goals – Volunteer Recruitment

- Look professional and accountable to membership by becoming more coordinated, informative and transparent in what we do as an organization
- Work to define roles and responsibilities of directors so it is clear what duties, task and time commitments are involved in being a volunteer
- develop and implement a volunteer recognition program
- promote the SAA and personally ask people to become a volunteer
- outline a level of expectation around information transfer that supports incoming volunteers in their transition to their positions
- Draft documentation that supports the processes, such as strategic planning and budgeting that the board is responsible in an effort to assist the volunteers in their roles.
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<b>Aboriginal Engagement (Under represented populations )</b>	
<b>Strengths</b>	<b>Weakness</b>
<ul style="list-style-type: none"> <li>• Large number of First Nations communities in the province</li> <li>• Archery is considered a priority one sport for the North American Indigenous Games</li> <li>• Self declaration is included in membership forms</li> </ul>	<ul style="list-style-type: none"> <li>• There are very few affiliated clubs in first nations communities</li> <li>• Not many participants in the sport, numbers could be increased</li> </ul> <p>SAA does not have a good membership/contact list of self identified aboriginal youth/adult athletes in the province</p>

<b>GOAL</b>	<b>Progress on Goals Reporting</b>
<ul style="list-style-type: none"> <li>• Get a better understanding of the locations of aboriginal communities in the province and the level of interest there is for Archery in these communities</li> <li>• Promote the sport of archery in the aboriginal communities. (Member benefits)</li> <li>• Be prepared to better support the First Nations summer games in 2019</li> <li>• Be Prepared to better select and support a team to attend the North American Indigenous Games in 2020</li> <li>• Seek out opportunity to develop new clubs in the aboriginal communities</li> <li>• Increase the number of Aboriginal Coaches and Judges in the province in order to support band clubs</li> <li>• Promote the JOP program as a stepping stone to talent identification for youth athletes to support the aboriginal games.</li> </ul> <p><b>Budget implications:</b> there may be some print costs associated with promoting the sport in these communities. Communication electronically and a more strategic presence on the SAA website will keep the costs of this program at a minimum.</p> <p><b>Risks:</b></p>	<p><b>November 2018:</b></p> <p><b>May 2018:</b></p> <p><b>November 2019:</b></p> <p><b>May 2019:</b></p> <p><b>November 2020:</b></p> <p><b>May 2020:</b></p>

### Tasks to achieve Goals – Aboriginal engagement

- Develop a map that identifies the Treaty's, Tribal councils and the bands in each region of the province.
- Determine if there are affiliated clubs in the general area of the bands that its members could join.
- Develop an informational brochure that can highlight clubs where aboriginal athletes can join.
- Communicate to bands and tribal councils the opportunity for forming new clubs.
- Inform of member benefits
- Gather information on athletes from each of the bands that are currently participating in the sport
- Ensure we have SAA memberships in place so these athletes can compete at the provincial level.
- Begin preparation and review of NAIG planning well ahead of the games.
- Aboriginal inclusivity in our sport is a key component of our sport (under-represented populations) therefore we need to develop reporting structures that allows us to capture the data needed for reporting to Sask Sport
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